The mission of the Arizona Game & Fish Department is to conserve Arizona's diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona's most trusted, respected and credible source for wildlife conservation products, services and information.

Description of Duties: The Watchable Wildlife Program Manager position will be responsible for leading, developing, training, evaluating and analyzing the evolution of Arizona's wildlife viewing program and projects. This position will lead efforts to develop the wildlife viewing program, direct the execution, and evaluate the success of sustainable recruitment for the program and report on complex projects.

Major duties will include:

- Oversees the development and coordination of interagency agreements and projects contributing to the Watchable Wildlife Program to evolve into a cross functional outreach vehicle that includes revenue opportunity
- Simultaneously leads and manages multiple department, interagency, and Agency-NGO project teams to evaluate program challenges and generate feasible solutions
- Manages the development and tracking of budgets supporting multiple complex projects
- Leads, recruits, develops and retains Watchable Wildlife Program staff
- Evaluates execution of the Watchable Wildlife program, training, awareness, partnerships, outreach, participation, revenue generation and data collection
- Provides analysis of trends developing as data sample grows and refines tools to measure long term public adoption and sustainability of the program
- Performs other duties as assigned

Knowledge, Skills, and Abilities: The candidate must have knowledge of/in: project management, performance management, wildlife viewing species and techniques, commercial market analysis, scientific data collection procedures, basic statistical analysis techniques, computerized and manual information management systems and Game and Fish laws, regulations, policies and procedures.

An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona's fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.
The candidate must be skilled in data gathering, applying standardized sampling techniques and general wildlife survey techniques in field and laboratory settings, developing and delivering presentations of a persuasive nature related to wildlife viewing, organizational agility, identifying new stakeholders, building strategic partners externally and internally, verbal and written communications, public relations techniques, problem-solving and promoting positive interpersonal relationships within and outside the work group, and applying various wildlife viewing recreation management techniques.

The candidate must have the ability to: exercise situational leadership and challenge performance goals, work under general direction, use computers and word processing programs and develop teams to motivate superior performance.

The preferred candidate will possess strong leadership skills in project management, team building, and recruiting and performance management. The ideal candidate will have extensive experience administering outdoor programs, such as wildlife viewing programs, outstanding written and verbal communication skills, program management, marketing wildlife viewing or wildlife related recreation or other programs.

**Level 1 fingerprint clearance is required prior to appointment.** Position requires possession of and the ability to retain a current, valid state-issued driver’s license appropriate to the assignment. Employees who drive on state business are subject to driver’s license record checks, must maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.).

All newly hired employees will be subject to the E-Verify Employment Eligibility Verification program.

Our work environment offers training opportunities and encourages career development.

The State of Arizona offers an outstanding comprehensive benefits package including:

* 13 days of vacation
* 12 sick days with accumulation benefits
* 10 paid holidays
* Participation in the nationally recognized Arizona State Retirement System
* Superior health care options
* Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
* Life, long-term disability, and short-term disability insurance options are available
* Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer

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